



GOVERNMENT OF WEST BENGAL

BARASAT GOVERNMENT COLLEGE

NAAC ACCREDITED 'A' GRADE, DST-FIST SPONSORED COLLEGE



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ANNUAL REPORT OF THE INTERNAL COMPLAINTS COMMITTEE

2021-22

The Internal Complaints Committee of Barasat Government College is a statutory body empowered to deal with complaints of sexual harassment at workplace following the POSH Act of 2013. Besides arbitrating cases of sexual harassment it also works in tandem with the Gender Sensitization Committee of the college to spread awareness about gender issues among students.

The ICC convened several meetings and drew an annual plan of action. Accordingly it executed a number of intimate gender sensitization workshops for the students at the departmental level in collaboration with several departments. The list of these workshops are provided below.

Date	Department
03.02.2022	Political Science
24.03.2022	Chemistry
24.03.2022	Philosophy
31.03.2022	Geography
01.04.2022	Zoology
05.05.2022	History

The ICC also collaborated with the Gender Sensitization Committee and the English Department to organize an online lecture on "Should Men Worry about Patriarchy" by Professor Niladri R. Chatterjee on 18th July 2021 to raise awareness about the ways patriarchy oppresses men too.

Arpita Neogi Sengupta

(Arpita Neogi Sengupta)

Presiding Officer,

Internal Complaints Committee

&

Convener,

Gender Sensitization Committee

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